

## **Environmental Policy**

Framestore is committed to protecting the environment in the way we operate. It is our policy to seek continual improvement to lessen our impact on the local and global environment by conserving energy, water and other natural resources; reducing waste generation and reducing our use of toxic materials. We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have a greater recycled content with lower toxicity and packaging, reducing the use of natural resources.

## Our commitment:

- Promote responsibility for the environment within the organisation and communicate and implement this policy at all levels within the company.
- Assess the environmental impacts of our operations and set objectives and targets annually in order to improve our environmental performance, regularly reviewing our performance against these targets
- Comply with all relevant environmental legislation/regulations
- Encourage all partners and other key stakeholders to commit to improving their environmental performance
- Reduce Framestore's use of energy and water and encourage recycling
- Share information and progress in this area with our team, encouraging them
  to play their part (eg recycling, turning off equipment/lights after use,
  considering necessity of air travel, less emissive forms of transport in their
  work commute)

## **Environmentally Preferable Purchasing**

Our goal is to ensure that products and services purchased or contracted conform to the goals of Framestore's environmental policy. We will strive to, where feasible, purchase environmentally preferable products and services to meet the company's office and operational needs. Where possible, we will look to favour suppliers who strive to improve their environmental performance, provide environmentally preferable products and who can document the supply chain impacts of their efforts.



## **Our targets**

Our reduction target for Greenhouse Gas (GHG) emissions is to achieve Net Zero by 2050, achieving a 92% overall reduction in all GHG emissions across Scope 1, 2 and 3 by 2050 (from our baseline year), offsetting any residual emissions via high-quality nature-based or direct air capture projects and becoming Net Zero.

By 2030 we aim to reduce our Scope 1 & 2 emissions by 55%.

We will increase the amount of recycled waste in all our offices with a target of sending zero waste to landfill.

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